

**MINUTES OF THE SPECIAL MEETING OF COUNCIL
OF THE RURAL MUNICIPALITY OF REFORD NO. 379
HELD IN THE MUNICIPAL OFFICE AT WILKIE, SASKATCHEWAN
WEDNESDAY, OCTOBER 25, 2023**

PRESENT

Reeve	Todd Miller
Councillors	
Division No. One	Becky Huber
Division No. Three	Lyle Ulsifer
Division No. Two	Jason Delainey
Division No. Four	Evan Johnson
Division No. Five	Daryl Glackin
Division No. Six	Brett Sittler
Administrator	Valerie Fendelet

CALL TO ORDER

A quorum being present, Reeve Miller called the meeting to order at 8:45 a.m.

409/22-23 – CLOSED SESSION
MOVED BY DELAINEY

THAT Council move into a closed session to discuss legal and personnel matters pursuant to *The Municipalities Act*, clause 120(2)(a), and Part IV of the *Local Authority Freedom of Information and Privacy Act*, the time being 8:47 a.m.

Carried.

Present: Reeve Miller; Councillors: Huber, Delainey, Ulsifer, Johnson, Glackin, Sittler; Administrator Fendelet.

410/22-23 – RESUME OPEN SESSION
MOVED BY ULSIFER

THAT Council move out of a closed session into public meeting, the time being 10:42 a.m.

Carried.

**407/22-23 – REINSTATEMENT OF DUANE WESTGARD PURSUANT TO THE SASKATCHEWAN
EMPLOYMENT ACT**
MOVED BY MILLER

WHEREAS, Duane Westgard was terminated from his position with the Rural Municipality of Reford No. 379 on November 10, 2022, and

WHEREAS, Occupational Health and Safety has determined the termination was contrary to section 3-35 of *The Saskatchewan Employment Act*, and

WHEREAS, by Order of Occupational Health and Safety the Rural Municipality of Reford No. 379 reinstate Duane Westgard pursuant to section 3-36(2)(a)(b)(c)(d) of *The Saskatchewan Employment Act*,

BE IT RESOLVED, Duane Westgard be reinstated to his previous position with the Rural Municipality of Reford No. 379,

BE IT FURTHER RESOLVED that the reinstatement of Duane Westgard is a demonstration of the municipality's commitment to adhering to employment laws and regulations, as well as providing a resolution of the matter in accordance with *The Saskatchewan Employment Act*.

Carried.

Reeve Miller requested a recorded vote.
For: Reeve Miller; Councillors: Huber, Delaine, Johnson, Sittler.
Abstain: Councillors: Ulsifer, Glackin.

11:30 a.m. Councillors Glackin exited council chambers.

408/22-23 ADJOURN.

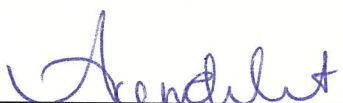
MOVED BY SITTLER

THAT this meeting adjourn at 11:42 a.m.

Carried.



Reeve Todd Miller



Administrator Valerie Fendelet