

**MINUTES OF THE SPECIAL MEETING OF COUNCIL  
OF THE RURAL MUNICIPALITY OF REFORM NO. 379  
HELD IN THE MUNICIPAL OFFICE AT WILKIE, SASKATCHEWAN  
WEDNESDAY, SEPTEMBER 1<sup>ST</sup>, 2023**

Becky Huber signed the required Oath of Elected Official form.

All members of Council signed the Waiver of Notice document as attached to these minutes.

**CALL TO ORDER**

A quorum being present, Reeve Todd Miller called the meeting to order at 8:00 a.m.

**PRESENT**

Reeve Todd Miller  
Interim Administrator Don McCallum  
Councillors Division No. One – Becky Huber  
Division No. Two – Jason Delainey  
Division No. Three - Lyle Ulsifer  
Division No. Four – Evan Johnson  
Division No. Five - Daryl Glackin  
Division No. Six – Brett Sittler

**352/22-23 – IN-CAMERA SESSION.**

**MOVED BY SITTLER**

THAT we move into an in-camera session to discuss Discrimination charges and harassment charges. Carried.

**353/22-23 – MOVE TO PUBLIC MEETING**

**MOVED BY HUBER**

THAT we move back into the public meeting from the in-camera session at 10:00 am. Carried.

**354/22-23 – ADMINISTRATOR HIRE.**

**MOVED BY DELAINEY**

THAT we hire Valerie Fendelet as RM Administrator of the RM of Reform # 379 commencing September 18<sup>th</sup>, 2023 at a salary of \$80,000.00 per annum and full benefits with a three-month Probationary period, and

THAT we sign the attach Terms of Employment between the RM of Reform # 379 and Valerie Fendelet. Carried.

**355/22-23 – OH& S – WESTGARD DISCRIMINATORY ACTION**

**MOVED BY SITTLER**

THAT we appeal the decision of OH & S complaint between the RM of Reform # 379 and Duane Westgard and that the return to work date for Duane Westgard is indeterminate at this time. Carried.

Councillors Lyle Ulsifer and Daryl Glackin declared a Conflict of Interest in this matter and left the Council Chambers and refrained from discussion and voting on this matter.



**356/22-23 - OH&S - GLESSING HARRASSMENT.**  
**MOVED BY DELAINEY**

THAT we hire a third-party mediator to deal with the OH & S Harassment Complaint to deal with all the harassment issues between Terry Glessing and RM personnel and,

THAT accept Terry Glessing return to work date of September 5<sup>th</sup>, 2023 and work with RM personnel to facilitate return to work plans. Carried.

**357/22-23 ADJOURN.**  
**MOVED BY SITTLER:**

THAT this meeting adjourn at 11:30 am

Carried.

  
\_\_\_\_\_  
Reeve Todd Miller  
\_\_\_\_\_  
interim Administrator Don McCallum