

**MINUTES OF THE SPECIAL MEETING OF COUNCIL
OF THE RURAL MUNICIPALITY OF REFORD NO. 379
HELD IN THE MUNICIPAL OFFICE AT WILKIE, SASKATCHEWAN
WEDNESDAY, OCTOBER 18, 2023**

PRESENT

| | |
|--------------------|------------------|
| Reeve | Todd Miller |
| Councillors | |
| Division No. One | Becky Huber |
| Division No. Three | Lyle Ulsifer |
| Division No. Two | Jason Delainey |
| Division No. Four | Evan Johnson |
| Division No. Five | Daryl Glackin |
| Division No. Six | Brett Sittler |
| Administrator | Valerie Fendelet |

CALL TO ORDER

A quorum being present, Reeve Miller called the meeting to order at 10:30 a.m.

403/22-23 – CLOSED SESSION

MOVED BY HUBER

THAT Council move into a closed session to discuss legal and personnel matters pursuant to *The Municipalities Act*, clause 120(2)(a), and Part IV of the *Local Authority Freedom of Information and Privacy Act*, the time being 10:30 a.m.

Carried.

Present: Reeve Miller; Councillors: Huber, Delainey, Johnson, Sittler; Administrator Fendelet.

Councillor Johnson declared conflict of interest for personnel/legal matters, T. Glessing.

10:31 a.m. Councillor Johnson exited council chambers.

10:59 a.m. Councillor Johnson entered council chambers

Councillors Ulsifer and Glackin declared conflict of interest for personnel/legal matters, D. Westgard.

10:59 a.m. Councillors Ulsifer and Glackin exited council chambers.

11:30 a.m. Councillors Ulsifer and Glackin entered council chambers.

404/22-23 – RESUME OPEN SESSION

MOVED BY DELAINEY

THAT Council move out of a closed session into public meeting, the time being 11:52 a.m.

Carried.

405/22-23 – DISABILITY SHORTFALL – T. GLESSING

MOVED BY GLACKIN

THAT Administration pay Terry Glessing Short-term Disability shortfall \$997.92 less applicable deductions based on confirmed SARM per diem \$169.69 rate.

Carried.

Councillor Johnson requested a recorded vote.

For: Reeve Miller; Councillors: Huber, Delainey, Ulsifer, Glackin, Sittler.

Abstain: Councillor Johnson.

406/22-23 - IMPLEMENTING A HIRING FREEZE
MOVED BY DELAINEY

WHEREAS, the RM's financial position has yet to be confirmed through an audit and the RM is facing financial uncertainties that necessitate careful expenditure control, and

WHEREAS, a hiring freeze can be a responsible and proactive measure to ensure prudent resource allocation, and

WHEREAS, Council recognizes the importance of retaining and supporting existing employees, and maintaining its financial health,

BE IT RESOLVED that:

1. the RM implement a hiring freeze effective October 18, 2023. This freeze will apply to all new employment positions.
2. During the hiring freeze period, no new positions shall be created, and no offers of employment shall be extended for vacancies that arise within existing positions, unless specifically approved by Council.
3. Exceptions to the hiring freeze may be considered in case of critical operational necessity, subject to approval by Council.
4. This resolution is enacted to promote fiscal responsibility with an intent to minimize service disruptions to the RM's services while ensuring prudent resource allocation.

BE IT FURTHER RESOLVED that Resolution # 389/22-23 authorizing hiring temporary administrative assistance is exempt.

Carried.

407/22-23 - COMPLIANCE - OCCUPATIONAL HEALTH & SAFETY ORDER
MOVED BY MILLER

THAT the Rural Municipality of Reford No. 379 will comply with the Occupational Health & Safety Order dated August 2, 2023, pending legal consultation.


Carried.

Reeve Miller requested a recorded vote.
For: Reeve Miller; Councillors: Huber, Delaine, Johnson, Sittler.
Abstain: Councillors: Ulsifer, Glackin.

408/22-23 ADJOURN.
MOVED BY SITTLER

THAT this meeting adjourn at 12:10 p.m.

Carried.



Reeve Todd Miller



Administrator Valerie Fendele